



30 September 2025

(By Email)

Business & Human Rights Resource Centre
London, UK

Attn: BHRRC – Labor Rights Program

Dear BHRRC,

Responsible Purchasing Practices and Factory Downsizing in Asia and the Americas

Thank you for reaching out to adidas and inquiring about the application of responsible purchasing practices with respect to the following manufacturing facilities.

1. **LeCrown Shoes Industry (Cambodia)** - We can confirm that this manufacturer is not part of the adidas' supply chain.
2. **PT Chingluh (Indonesia)** – We can confirm that PT Chingluh has not been an active supplier for adidas for many years. Therefore, the reported layoffs in March 2025 are unrelated to our current sourcing operations.
3. **Dass (Argentina)** – We can confirm that Grupo Dass is a supply chain partner. The closure of their subordinate Coronel Suarez facility in early 2025 was a strategic decision driven by macroeconomic changes, including the lifting of import restrictions under the new government. Below are the steps that were taken to manage this case:
 - A dedicated task force from our subsidiary oversaw the ramp-down and closure, to ensure it was handled respectfully and transparently.
 - Dass engaged with local stakeholders during the process, and full severance packages were paid in compliance with Argentine labor law.
 - adidas' legal team in Argentina monitored the process to ensure all obligations were met.
 - No grievances were reported to adidas' Social & Environmental Affairs team regarding this closure.

For more information about our handling of factory closures and layoffs, please refer to our published guidelines, which are available [here](#).

adidas

We trust the above response addresses your concerns.

Sincerely,

A handwritten signature in black ink, appearing to read 'William Anderson', with a long horizontal flourish extending to the right.

William Anderson
Vice President, Global
Social & Environmental Affairs