

INDITEX

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Inditex is fully committed to respecting, protecting and promoting human rights within its entire supply chain. As part of this commitment, we would like to highlight that the Inditex's Code of Conduct for Manufacturers and Suppliers (hereinafter, Code of Conduct) states the standards in the areas of human and labour rights, health, product safety and the environment, which are mandatory for all the suppliers and manufacturers within our supply chain.

Regarding the request for information about Beximco Group, we would like to inform you that Inditex fulfilled all their contractual obligations with this company. The information received indicates that workers contracts were terminated, and the related payments of workers' dues will be made with the financial support of the Ministries of Finance and Labour in Bangladesh

In the case of Sritex Textiles, we would like to inform you that this company has not been part of Inditex's supply chain for over one year and all contractual responsibilities were fulfilled from our side.

We remain at your disposal should you require any further information.

Yours sincerely,

Inditex Sustainability Department