

**RE: Sony in our Weekly Update - invitation to respond**

September 13, 2024

To: Catriona Fraser and Natalie Swan, Business & Human Rights Resource Centre

Sony is committed to uphold internationally recognized human rights of all people.

With regards to our supply chain, as a member of the Responsible Business Alliance (RBA), we work collaboratively with governments, industries and other stakeholders to thoroughly review the situation and find appropriate solutions.

Also, we have set forth the “Sony Supply Chain Code of Conduct” (the Code) and we conduct regular assessments and work with the suppliers to ensure compliance with the Code including human rights at the production sites. The Code explicitly prohibits the use of trafficked and forced labor, including exploitative labor, confiscation of passport /identification, or collection of recruitment fees, in our facilities and supply chain. In the event that a supplier is confirmed to have committed a major violation of the code such as use of forced labor, Sony will take appropriate countermeasures including request for implementing corrective actions and termination of business with such supplier.

As regarding the questioned supplier, we will work with the relevant government authorities and organizations to conduct a thorough fact-checking investigation. Based on the findings, we will take appropriate measures in accordance with the above policy.

Mitsu Shippee, Senior General Manager

Sustainability Department

Sony Group Corporation